

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Postdoctoral Research Assistant

Department: Biological Sciences

	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
PhD/Dphil in Biology or Psychology (it is acceptable to be in the final phase of a PhD programme)	X		CV
Research Experience			
A research background in animal behaviour	X		Application Form
A strong publication record (as appropriate for career stage)	X		CV
Experience of presenting research findings at international conferences		X	Interview
Specific Skills, Experience and Knowledge			
Experience of behavioural work with live animals	X		Application Form
Strong mathematical skills and statistical knowledge	X		Interview
Good knowledge of social network approaches to the study of animal behaviour or life-history evolution	X		Interview
Experience of social network approaches to the study of animal behaviour or life-history evolution		X	Application form
Experience of advanced work with R	X		Application form
Ability to present research findings in an engaging and professional manner		X	Presentation
Personal and Interpersonal Qualities			
Proven ability to carry out independent research	X		Application form
Experience of supervising undergraduate students or volunteers		X	Interview
Experience of working on team-based projects		X	Application form
Willingness to engage in outreach activities, including presenting results at open days and working with volunteers	X		Interview
Physical Requirements			
Ability to undertake the duties associated with the role.	X		Interview
Ability to help with the maintenance of an apiary, including lifting honey supers	X		Interview
Ability to discriminate between colours used for insect marking	X		Interview
Capacity for Career Development			
Ability to network and collaborate		X	Interview
Willingness to attend staff development courses		X	Interview
Circumstances			
Willingness to perform evening and weekend work over the field season (approx May to September) when necessitated by experimental schedule	X		Interview